

Core Values: to have highly satisfied customers, to treat all individuals with respect, to provide an environment that supports innovation and risk.

Inside BOCES

The Employee Newsletter of CA BOCES

June 2017



View from Holiday Valley.
Photo taken by Bruce Hawkes.



Save the Date... All Staff Day - August 28

All Staff Day 2017 will be held on Monday, August 28 at Holiday Valley. This year's theme will focus on our second core value, "to treat all individuals with respect!"

- The play "Look at Me" will be performed in the morning by some of our local youth and directed by Paul Nelson.
- Flu and Pneumonia Shots will be available again this year

An email will be sent out by the end of July or early August with a link to sign-up for afternoon activities. **Workshops and activities have limited seating, and are first come, first served. Register early to be guaranteed your selection.**

More information will be coming soon.

*Holiday Valley Resort
6557 Holiday Valley Rd.,
Ellicottville, NY 14731*

Welcome to Our Newest Employees!

Harry Blossom

Cleaner
BOCES Belmont

Mary Dusza

Adaptive Physical
Education Teacher
Ellicottville Central School

Christopher Gagliardo

Assistant Special Ed
Supervisor
Ellicottville Central School

Katie Harrington

Account Clerk Typist
BOCES Olean

Jesse Harmon

School Nurse
Pioneer High School

Lisa Opperman

Keyboard Specialist
BOCES Olean

Katie Snyder

Mathematics & Science
Teacher
Ellicottville Central School

Alyssa Whitwood

Teacher Aide
Cuba Rushford Elementary

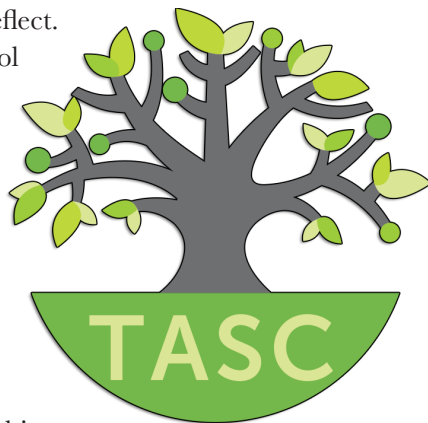


WELCOME!

"I cain't get my ged no more" (Pun intended)

by Bethany Ruane

Graduation is such a great time to reflect. The students that participate in high school equivalency preparation are not able to achieve a high school Regents diploma for many reasons. Now that the new test, TASC™, is providing the assessment for the HSED, it is challenging to achieve this benchmark at all. They deserve respect as completers. Just look at a couple questions that show the depth and breadth of knowledge.

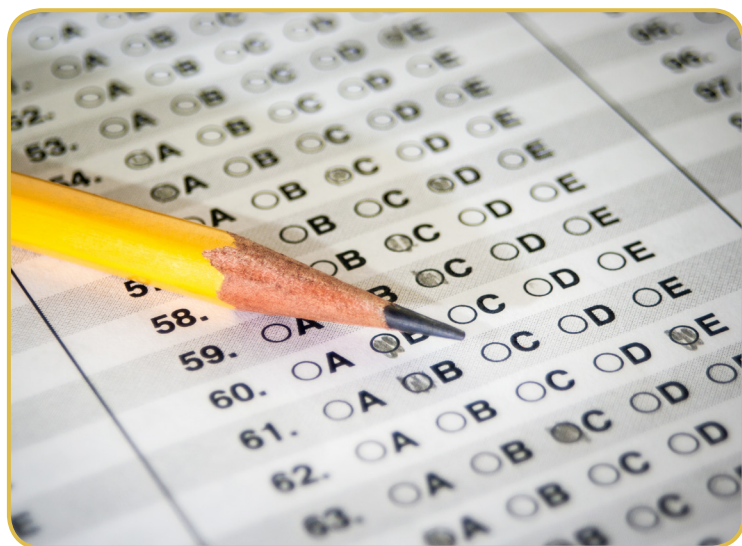


Math example: What must be done to this equation in order to eliminate the irrational numbers?

$$\sqrt{5} + \frac{5x}{x^2} - 10 = \frac{1}{\sqrt{4}} + 2x + \sqrt{5} - 3x^3$$

A: Remove square root of 5 from both sides of the equation.

Writing grammar example: "The happy dog kennel was so full that the dogs' barks could be heard all over the neighborhood." This is a trick question because who would know that the Happy Dog Kennel is the name of the kennel?



Science example: What is a *covalent bond*?

A: Covalent bonds result from the sharing of electrons between different atoms in a molecule.

Social studies example: *The organization formed, as part of the Employment Act of 1946, to advise the president on economic affairs is the ____.*

A: Council of Economic Advisers

Some of this may bring to mind the game show by a famous comedian "Are You Smarter Than a 5th Grader" that challenges many. Some of the knowledge learned at that age is lost in the hippo-campus of the cortex.

There have been 116 successful completers of the TASC from July 1, 2016 to date. This does not include partial testers who already had passed part of the GED test that is grandfathered. June 27 is the graduation for these students whether they prepared with CA BOCES or with another agency or tested without formal preparation. Due to a variety of circumstances, many are not able to attend. For those who do, it is a very moving experience and one of the high points in life.

Mary Giardini is the TASC Test Coordinator who is responsible for scheduling tests and examinees. All applications go to Mary. She is a dedicated person who comes in after working her primary job and is often here late at night to accomplish this work. She has 2 examiners who can be called in to assist if there are more than 20 examinees or if a special accommodation test is given when she cannot take time off. Because we are a small testing center, relatively speaking, the hours are very few allotted to this adjunct position.

RESPECT

by Nancy Orzetti

Meet Valerie Miller, Cattaraugus Allegany BOCES Adult Education Department's Nurse Aid Instructor. Valerie started working for us in June 2013 as our Nurse Aide Instructor.



She has also worked in various jobs such as a Nurse Aide in two nursing homes at the same time because she was a single mother at the time, also as an "In-service" State of New York Evaluator, Job Corp, and also a Unit manager of a 40-bed facility in Jamestown

which was also at the same time, so with all that said, Valerie is a great multi-tasker and knows what hard work is.

Valerie teaches our students "Respect" every day for every minute that she is with the students, making sure each one knows how important it is to identify themselves when they enter the patient's room and to make sure they talk to them and explain exactly what they are going to do for them such as wash their face or help them brush their teeth or that they are going to take

them to dinner so they can eat or sometimes just that they are going to sit with them for a while to make sure all is OK!

Over the years, from personal experience, I have seen how the Nurse Aides become the family that the Resident knows and loves because of all the care that they give them and all the time they spend with them.

RESPECT
Every
Students
Personal
Educational
Certificate
Today & Tomorrow

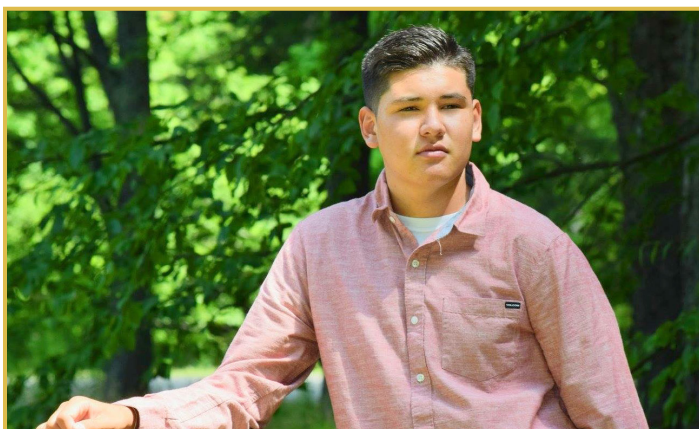


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Celebrating Our Seniors from the CABOCES Special Education Family

Darcey Redeye, Grandson of Laurie George

Laurie George is the Secretary for Deb Golley.



Darcey Redeye is a senior at Salamanca High School and graduating in June of 2017. He is the son of Michala Redeye and grandson of Al & Laurie George. Darcey has been a student athlete on either honor or high honor roll throughout his high school career.

He has been active in multiple sports, with lacrosse being his passion. Darcey has been playing lacrosse since he was 3 years old which has led to many opportunities. The most exciting was committing to Cazenovia College to play lacrosse. Darcey has played for the Allegany Arrows, Champion Lacrosse, Seneca Warchiefs and the North American Indigenous Games (twice) along with Varsity lacrosse. These adventures have opened so many doors with the most recent being able to play lacrosse abroad. In the summer/fall of 2015, a coach noticed Darcey at a tournament in Florida. Darcey was chosen on athletic ability and good character and was asked to travel to Europe to play lacrosse. He played against Germany, Austria and the Czech Republic. The love of the game and the hard work put forth over the years has helped Darcey become the caring, compassionate, and dedicated young man he is now. He is excited to obtain a degree while playing the game he loves; and for that he is extremely fortunate. He hopes to remain in the game after college through playing as well as a career. There are so many opportunities available with lacrosse as it is currently the fastest growing sport.

A degree in Sports Management and Marketing in combination with his life experience is sure to offer many wonderful opportunities. We are all very proud of Darcey and all that awaits him.

Jefferson and Johnston Dedrick, Sons of Tara and John Dedrick

Tara Dedrick is the Literacy Coach for Special Education and John Dedrick is a Counselor at Franklinville.



The Dedrick Family celebrated two graduations this May.

Middle Son, Jefferson Dedrick graduated from SUNY Fredonia on May 13, 2017 with a Bachelor of Arts in Adolescence Education: Social Studies and History, Minor in Political Science, Magna Cum Laude. Jefferson will be continuing his schooling at Syracuse Law in late August.

Eldest Son, Johnston Dedrick graduated from George Mason University (Fairfax, VA) on Friday, May 19, 2017 with a Masters of Arts in School Psychology. He will be doing a one year internship at a school in Richmond, VA where he will earn his CAGS (Certificate of Advanced Graduate Studies).



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Celebrating Our Seniors from the CABOCES Special Education Family (cont'd)

Shelby Ann Imhoff, Granddaughter of Dorothy Imhoff

Dorothy Imhoff is a Teacher's Aide at Washington West.



Shelby Ann Imhoff is a senior at Ellicottville Central and graduating on June 23, 2017. She is the granddaughter of Dorothy Imhoff.

She will be attending Trinity College in Connecticut majoring in Biology with her ultimate goal being to become an Orthodontist.

She has received the Cattaraugus County Youth Citizenship Award, recently awarded a \$750 BESPA Scholarship, and is a member of Ellicottville's National Honor Society. Shelby was a team captain for the Varsity Soccer team, New York State Scholar-Athlete, and played on the Big 30 Girls Soccer All-Star Team. She plays for a travel soccer league, is a certified official soccer referee and has played on both Varsity Basketball and Softball teams.

Kristina Gessner, Granddaughter of Terry Larivee

Terry Larivee is a Teacher's Aide at Pioneer High School.



Kristina Gessner is the granddaughter of Terry and Robert Larivee. Krissy will graduate from Pineland's High School of Little Egg Harbor, NJ.

Krissy has been involved in National Honor Society, National Honor Society History Club, Interact Club in Spanish Club. She also was involved in Drama club, Jersey State Mixed Martial arts.

She has also received the Principal's award for straight A's and Honor Roll several times. She has received awards

for completion of the Envision leadership programs. Krissy has also traveled to Washington DC, Princeton New Jersey, and Boston Massachusetts on the leadership conferences.

Besides attending school Krissy currently works as a full time supervisor at Cuisine On The Green as well as part time receptionist at Seaport Chiropractic.

On June 6, 2017 Kristina will attend her local Community College in their continuing and professional education Phlebotomy

course. In the fall she will be attending Ocean County College Nursing program with NJ Stars Grant. After receiving her Nursing Degree from Ocean County College she is planning to attend Thomas Edison University for her Bachelor's in the Science of Nursing as well as her Masters in nursing.

Daniel Kelly, Son of Marcel Kelly

Marcel Kelly is a Speech Pathologist at Washington West.



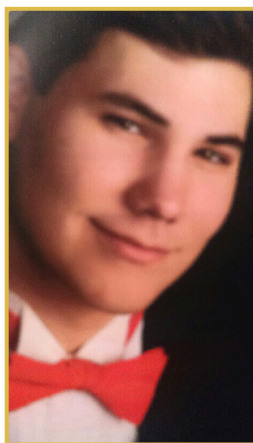
Daniel Kelly, a senior at Allegany-Limestone, is the son of Michael and Marcel Kelly. Daniel has been active in a variety of activities. Daniel has done well with his academics throughout the years. Daniel was a three sport participant; soccer, swimming, and tennis. Depending on the sport he could be found third seat to the left, or on the starting block, or killing the ball. No matter, he encouraged his team mates with humor and enthusiasm. Daniel was a leader in the tuba section, (also the only tuba player.) He enjoyed playing at honor band events including; Buffalo State, Roberts Wesleyan, Easter Sunrise service, and with All-County Music Festivals. Daniel has many reasons to be proud of his school years. I think two of his shining moments were when he completed the Eagle Scout rank for Boy Scouts, now with 3 Palms, and earning an Army ROTC scholarship at Niagara College. Daniel has volunteered in different community activities including being the high school senior representative for the Allegany-Limestone Board of Education and Allegheny River Public Access Recreational Plan. Overall Daniel has demonstrated skills of empathy, kindness, faith, and respect; a strong base to venture into the world.

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Celebrating Our Seniors from the CABOCES Special Education Family (cont'd)

Paul LaScala, Son of Linda LaScala

Linda LaScala is a Teacher Assistant at Pioneer High School.



Paul LaScala is the son of Linda LaScala. Paul is a St. Francis High School 2017 Graduate.

Paul has been very involved in various clubs and events throughout his years at St. Francis such as; Chess Club, FYM, ANIME Club, Spanish Club, high school drama '15, '16, '17, Concert Band, Jazz Messengers, Justinian Volunteer, Class tour guide for Open house, recognition for awards in the fine arts and participating in Red Cross blood drives, food drives and Catholic Charities. He has also been

recognized for having second and first high honors during his high school years.

For over 10 years Paul's community services are primarily dedicated to his church where he is currently serves as a Eucharistic Minister, Lector, Alter Server, assists with religious education adult and youth groups, volunteer for church events along with volunteering at the Pines in Machias. Paul was recognized as Server of the Year by Bishop Malone in 2014.

Paul received the Academic Recognition Award Scholarship to attend Norwich University in Vermont where he will be studying International and Political Sciences with a minor in English. He will start out as a Cadet and enroll in the NROTC as a Marine in his Sophomore year.

Jordan McLaughlin, Son of Todd and Andrea McLaughlin

Todd McLaughlin is a CTE Teacher and Andrea McLaughlin is a Special Education Assistant Supervisor.

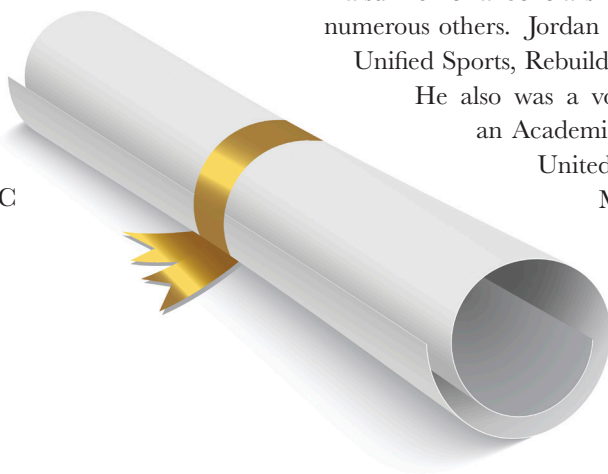


Jordan McLaughlin is the son of Todd and Andrea McLaughlin. Jordan participated in rigorous courses throughout his high school career with many of them being dual enrollment courses through Jamestown Community College. In addition to his academic achievements, Jordan played on the Varsity Football team, Wrestling Team and Golf Team. He was Co-Captain 2 years for Football and 3 years for wrestling. Highlights include being named to the Big 30

Football Team, Big 30 Wrestling team as well as placing 3rd at States for Wrestling. Jordan participated in Select Choir, National Honor Society, Project Lead the Way, Model UN, TV Studio and Student Activities Council. He has served as the NHS secretary and the executive secretary for SAC. Jordan has won numerous awards for both his academic as well as his athletic achievements. Some of these include the Olean High School Winter Athlete of the Season, 2x Western NY Scholar Athlete Team member, Bob Kalsu Memorial Scholarship, Ilio DiPaolo Scholarship Award and numerous others. Jordan has volunteered for Special Olympics, Unified Sports, Rebuilding Together and the Salvation Army.

He also was a volunteer Youth Wrestling Coach and an Academic Tutor. Jordan will be attending the

United States Naval Academy in Annapolis, MD studying Engineering.



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Celebrating Our Seniors from the CABOCES Special Education Family (cont'd)

Kyla McNell, Daughter of Chris McNell

Chris McNell is a Special Education Supervisor.



Kyla McNell is the daughter of Chris and Kerrie McNell of Cuba, NY and a 2017 graduate and Salutatorian of Archbishop Walsh Academy. She has a passion for Journalism, Law and Art and has received the Rod Serling scholarship to attend the Park School of Communications at Ithaca College this Fall. She is a member of the National Honor Society and recently received the Service Award. She has participated in Varsity Swimming and Volleyball sports during her

High School career and may pursue trying out for the woman's Crew Team at Ithica. Kyla works as a Lifeguard in the summers at Rushford Beach and loves her animals Cela, Bodie, Speedo and Maple.

Dylan Spencer, Son of Wes Spencer

Wes Spencer is an Adaptive Physical Education Teacher at IJN.



Dylan Spencer is the son of Wes Spencer and Gretchen Spencer and is an Olean High graduate of the class of 2017.

Dylan has consistently been an honor roll student and is a member of National Honor Society. He is employed by the Olean Recreation Department and enjoys doing fun activities with children. He participates and volunteers at Gus Macker summer basketball. He has participated in school athletics such as basketball and baseball. He was a

member of the 2016 State Basketball Champions.

Dylan has been awarded several scholarships and will be attending St. Bonaventure University with an interest in Business.

Luke Wolfer, Son of Jennifer Wolfer

Jennifer Wolfer is the BOCES Special Education Math Coach.



Luke Wolfer is a Fillmore 2017 Graduate and the son of Jim and Jen Wolfer. He played soccer, basketball, and tennis. His tennis team this year won the Section V Championship. He was a participant in Boys State and also received the American Legion Award. Luke has a passion for at risk youth. He is a volunteer mentor for BOCES at Pioneer Middle School. He plans to attend SUNY Canton to pursue a career in Criminal Justice.



Respect and Teamwork in the Workplace

Instructional Support Services prides itself on educating teachers, administrators and support staff in all of our component districts. One of the annual challenges we endure together as a team is Regional Scoring. Just about every one from ISS is 'on call' to help with scoring – whether they are re-arranging the tables in the training room, facilitating the scoring training, helping with QC, registering teachers, creating scorer assignments, checking in tests, randomizing and preparing the tests for scoring, driving the BOCES vans, printing out scoring materials, packing up table boxes, delivering computer labs to and from the scoring site, coordinating lunch and refreshments with the venue, or organizing all testing materials to return to districts – we all lend a hand and do whatever it takes to make Regional Scoring a success.

So how does Regional Scoring relate to respect? Whenever you bring a group people together and ask them to all help with

something as important as scoring, it is inevitable that there will be some frustrations and misunderstandings between the staff. When that occurs, we need to remember that we are in control of our own actions, our words and our reactions. To treat all individuals with respect is one of our BOCES core values. Sometimes it is easier said than done, so here are some reminders and specific behaviors that cultivate respect:

- **Be kind**
- **Be useful**
- **Be present**
- **Keep your word**
- **Listen well**
- **Don't let your emotions get the best of you**

For more information on respect, check out these resources:

<https://socialpronow.com/blog/5-tricks-that-will-make-people-respect-you-more/>

<https://www.entrepreneur.com/article/254761>



Seated: Tim Clarke, Marguerite Andrews, Karen Insley, Laurie Sledge, Linda Gogel; **Standing:** Rob Griffith, Deanna Wilkinson, Mary Gilbert, Amy Windus, Sara Benjamin, Jean Oliverio, Anne Mitchell, Cece Fuoco, Brendan Keiser, Rachelle Evans, Maggie Redmond, Alex Freer, Leigh Leyva, Sarah Wittmeyer, Kathleen Agnello, Arlena Jimerson, Rob Miller, Lauren Stuff, Colleen Root, Jillian Putnam, Shannon Dodson, Tessa Levitt, Clay Nolan, Tim Cox.

HAVE A SAFE AND FUN SUMMER!

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